

Carolina Classical Academy

Head of School (Principal) Carolina Classical Public Charter School (K-12)

Rock Hill, South Carolina

Salary Range: \$85,000- \$125,000

Position Summary

The Head of School serves as the chief academic, cultural, and operational leader of the school, responsible for ensuring full fidelity to its classical mission. This role requires a mission-driven leader who can unite vision, culture, curriculum, and operations in service of public education ordered toward truth, goodness, and beauty.

The Head of School is both instructional leader and institutional steward—responsible for shaping the academic program, forming faculty, strengthening school culture, ensuring compliance with state and authorizer expectations, and representing the school to families and the broader community.

Key Responsibilities

- Academic Leadership: Oversee a K–12 classical curriculum rooted in the liberal academic arts and Great Books tradition; ensure strong instructional practices and student outcomes
- Faculty Leadership: Recruit, develop, and retain mission-aligned teachers; provide coaching and evaluation
- School Culture: Establish a structured, orderly, and virtue-centered environment that promotes student character and academic excellence
- Operations & Compliance: Ensure effective school operations and compliance with South Carolina public charter school and state requirements
- Community Engagement: Serve as the public face of the school; support enrollment, family engagement, extracurricular activities, and community partnerships
- Board Partnership: Work closely with the governing board to implement strategy and ensure accountability

Qualifications

- Bachelor's degree required; Master's preferred
- Minimum 5 years of teaching experience preferred; classical education experience strongly preferred
- Prior school leadership experience preferred
- Strong knowledge of classical education and K–12 instructional leadership
- Demonstrated organizational, leadership, and communication skills

Desired Qualities

- Commitment to classical education and character formation
- Intellectual depth and love of learning
- Humility, integrity, and steady leadership
- Ability to build strong faculty culture and community trust
- Long-term, mission-driven mindset

Position Type: Full-time, 12-month role

Submit your cover letter and resume to be considered for this position to maria.kunisch@carolinaclassicalacademy.org