



# CHARTER INSTITUTE AT ERSKINE BENEFITS AND LEAVE

The Charter Institute at Erskine aims to create a diverse, rewarding work environment in order to attract high-quality, skilled employees. As the Institute does not offer state benefits, we work hard to establish and maintain a highly desirable workplace culture with numerous benefits to the employee.



*Ashley Epperson, Communications Specialist*

“When I describe the Institute’s culture to others, they immediately tell me how lucky I am to work in a place like this. Working here is like working with your best friends.”

*John Li, Director of Finance*



“I have never worked in a place with a culture like the Institute. When you join the Institute team, you become a part of a family that supports and looks out for each other.”

## PROFESSIONAL GROWTH

The Institute provides numerous opportunities for growth to each and every staff member. Team members receive many opportunities to work with leadership throughout their careers and can expect outcomes proportionate to their growth.

## SKILLS DEVELOPMENT

Institute Team Members will receive coaching and opportunities that will allow them to grow and thrive in their selected fields. These include PD opportunities, the opportunity to travel statewide, and the opportunity to work with experts within their field.

## HOLIDAYS

The Institute team is given major holidays off, which adds up to 13 total days off, or over two weeks, for holidays.

## TIME OFF

Institute team members enjoy several other breaks throughout the year, including 10 days off around Christmas, a spring break, and 9 Fridays off in the summer.\*

## LEAVE

Institute employees are granted 15 days(120 hours) of annual leave at the beginning of each fiscal year as well as 15 days (120 hours) of sick leave. Additionally, employees receive five weeks maternity leave and one week of paternity leave.

## INSURANCE

The Institute offers a range of insurance options, but fully covers one robust plan, available to all employees.

Fully Covered Baseline Plan:  
Health: UHC Primary 1500 SE/N FL  
Dental: MetLife Dental 100  
Vision: VSP Vision Group



Scan to see a full list of offered benefits!

\*Team members may still be “on call” during these breaks, but working in the office is not required.