

Clear Dot Charter School is currently seeking the following positions.

Early Childhood Education Teacher (K-2nd)

Elementary School Teacher (3rd-5th)

Physical Education Teacher (K-12)

Middle School Social Studies Teacher

High School Science Teacher

High School Math Teacher

High School Social Studies

Special Education Teacher (7th-12th Multi-Cat Self Contained)

Special Education Teacher (K-2 Self Contained)

Spanish Teacher

Reading Coach

Arts Teacher (Dance or Music)

# Early Childhood Education (K-2nd)

Clear Dot is currently taking applications for a dynamic Early Childhood Teacher (K-2).

### Terms of Employment: 190 Days, Full-time

Reports to: Principal

**Minimum Qualifications:** Holds a valid SC Teacher Certificate/License or will be eligible for certificate/License within 60 days of school start date.

## **Essential Duties:**

- Create a positive educational climate for all students.
- Take all necessary and reasonable precautions to protect students and create a safe learning environment.
- Foster and maintain effective communication with parents and/or guardians to support student performance and progress.
- Plan, prepare, and create lesson plans that are reflective of Global Competency curriculum and SC state standards.
- Provide quality instruction based on established curriculum and state standards.
- Establish and communicate clear objectives for all learning activities.
- Implement differentiated instruction and/or instructional strategies that are reflective of best practices.
- Assign and grade class work, homework, tests, and assignments as appropriate.
- Maintain accurate, complete, and correct records as required by law, school policies, and administrative regulations.
- Collaborate in grade level teams to discuss student work, share best practices, and ensure student mastery of standards.
- Use relevant technology to support instruction.
- Participate in ongoing training sessions and professional development as required.
- Assist administration in implementing and upholding all policies and/or rules governing student life, conduct, and behavior in a fair and just manner.
- Take all necessary precautions to properly care for all property, equipment, materials, and facilities.
- Supervise instructional aides and volunteers as assigned.
- Follow all Board and school policies, work procedures, and reasonable requests by proper authorities.
- Perform other related duties as required.

### Professionalism:

- Demonstrate professionalism and appropriate judgment in behavior and speech.
- Dress in a neat, clean and professional manner for the assignment/work setting.
- Maintain regular and punctual attendance.
- Present a positive image of Clear Dot Charter School at all times.

### **Salary Range:** \$35,500 - \$55,000

Job Type: Full-time

Pay: \$35,500.00 - \$55,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

License/Certification:

• Teaching Certification (Required)

Ability to Relocate:

• Columbia, SC: Relocate before starting work (Required)

Work Location: In person

# -Elementary School Teacher (3rd-5th)

Clear Dot Charter School is currently seeking an Elementary Teacher!

# WHAT WE OFFER

Clear Dot Charter School is committed to building a school culture where there is respect and cooperation among students, adults, and families. Applicants should be open to a dynamic, collaborative teacher-driven school where teachers have the freedom to design curriculum aligned with SC Standards and the Global-Competency Framework. We offer competitive pay and benefits including a 401(k) match. Additional earning opportunities such as after school tutoring and summer school are also available to our staff.

## WHO WE HIRE

Clear Dot Charter School endeavors to attract passionate, highly-qualified educators. Instructional personnel are required to hold a valid South Carolina teacher's certificate or certificate appropriate to the job assignment.

## JOIN OUR TEAM

At Clear Dot Charter School, we strive to cultivate a teaching faculty representative of the diverse community we serve. Each employee of Clear Dot plays an integral role in our school family. We believe in shared ownership of our school and its success, as well as the academic achievement of every student. Each staff member strives to create an equitable, vibrant, and rigorous learning community. We have teachers who have come to us through industry, as well as followed traditional paths into teaching.

If you are an educator who is/can:

- Passionate and creative
- Collaborative
- Student centered
- Embrace diversity and inclusion
- Foster learning and growth
- Believes in and honors all students

Job Type: Full-time

Pay: \$40,000.00 - \$65,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Schedule:

• Monday to Friday

License/Certification:

• Teaching Certification (Required)

Work Location: In person

# **Physical Education Teacher (K-12)**

Clear Dot Charter School is currently seeking a PE Teacher!

### WHAT WE OFFER

Clear Dot Charter School is committed to building a school culture where there is respect and cooperation among students, adults and families. Applicants should be open to a dynamic, collaborative teacher-driven school where teachers have the freedom to design curriculum aligned with SC Standards and the Global Competency Framework.

### WHO WE HIRE

Clear Dot Charter School endeavors to attract passionate, highly-qualified educators. Instructional personnel are required to hold a valid South Carolina teacher's certificate or certificate appropriate to the job assignment.

### JOIN OUR TEAM

At Clear Dot Charter School, we strive to cultivate a teaching faculty representative of the diverse community we serve. Each employee of Clear Dot plays an integral role in our school family. We believe in shared ownership of our school and its success, as well as the academic achievement of every student. Each staff member strives to create an equitable, vibrant and rigorous learning community. We have teachers who have come to us through industry, as well as followed traditional paths into teaching.

If you are an educator who is/can:

- Passionate and creative
- Collaborative
- Student centered
- Embrace diversity and inclusion
- Foster learning and growth
- Believes in and honors all students

Job Type: Full-time

Pay: \$40,000.00 - \$65,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Retirement plan
- Vision insurance

Physical Setting:

• Charter school

Schedule:

• Monday to Friday

License/Certification:

• Teaching Certification (Required)

Ability to Relocate:

• Columbia, SC 29201: Relocate before starting work (Required)

Work Location: In person

# Middle School Social Studies Teacher

# JOB PURPOSE

Performs specialized work in instructing and directing the activities of students in assigned class to provide a well-organized, smoothly functioning classroom environment. Reports to the assigned school principal.

## **ESSENTIAL JOB FUNCTIONS**

- Meets and instructs assigned classes in the locations and at the times designated.
- Plans a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students.
- Creates a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students.
- Prepares for classes assigned and shows written evidence of preparation upon request of immediate superior.
- Encourages students to set and maintain standards of classroom behavior.
- Guides the learning process toward the achievement of curriculum goals, and in harmony with the goals, establishes clear objectives for all lessons, units, and projects to communicate these objectives to students.
- Employs a variety of instructional techniques and instructional media, consistent with the physical limitations of the location provided and the needs and capabilities of the individuals or student groups involved.
- Strives to implement, by instruction and action, the district's philosophy of educational and instructional goals and objectives.
- Assesses the accomplishments of students on a regular basis and provides progress reports as required.
- Diagnoses the learning disabilities of students on a regular basis, seeking the assistance of district specialists as required.
- Takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Maintains accurate, complete, and correct records as required by law, district policy, and administrative regulation.
- Assists the administration in implementing all policies and rules governing student life and conduct.
- Develops reasonable rules of classroom behavior and procedures and maintains order in the classroom in a fair and just manner.

- Makes provisions for being available to students and parents for education-related purposes outside the instructional day when required or requested under reasonable terms.
- Plans and supervises purposeful assignments for teacher aide(s) and volunteer(s) and evaluates their job performance cooperatively with department heads.
- Strives to maintain and improve professional competence.
- Attends staff meetings and serves on staff committees as required.
- Performs related duties as required.

## PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all inclusive. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential responsibilities and functions of the job.

Unless reasonable accommodations can be made, while performing this job the staff member shall:

- Use strength to lift items needed to perform the functions of the job.
- Sit, stand and walk for required periods of time.
- Speak and hear.
- Use close vision, color vision, peripheral vision and depth perception along with the ability to focus vision.
- Communicate effectively in English, using proper grammar and vocabulary. American Sign Language or Braille may also be considered as acceptable forms of communication.
- Reach with hands and arms and use hands and fingers to handle objects and operate tools, technology equipment, computers, and/or controls.

# WORKPLACE EXPECTATIONS

- Work effectively with and respond to diverse cultures or backgrounds.
- Demonstrate professionalism and appropriate judgment in behavior, speech, and dress in a neat, clean and professional manner for the assignment and work setting.
- Have regular and punctual attendance.

• Follow all District policies, work procedures, and reasonable requests by the proper authorities.

Job Type: Full-time

Pay: \$40,000.00 - \$60,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Retirement plan
- Vision insurance

Physical Setting:

• Charter school

Schedule:

• Monday to Friday

License/Certification:

• Teaching Certification (Required)

Ability to Relocate:

• Columbia, SC 29201: Relocate before starting work (Required)

Work Location: In person

Click here to apply!

# **High School Science Teacher**

Performs specialized work in instructing and directing the activities of students in assigned class to provide a well-organized, smoothly functioning classroom environment. Reports to the assigned school principal.

## **ESSENTIAL JOB FUNCTIONS**

- Meets and instructs assigned classes in the locations and at the times designated.
- Plans a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students.
- Creates a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students.
- Prepares for classes assigned and shows written evidence of preparation upon request of immediate superior.
- Encourages students to set and maintain standards of classroom behavior.
- Guides the learning process toward the achievement of curriculum goals, and in harmony with the goals, establishes clear objectives for all lessons, units, and projects to communicate these objectives to students.
- Employs a variety of instructional techniques and instructional media, consistent with the physical limitations of the location provided and the needs and capabilities of the individuals or student groups involved.
- Strives to implement, by instruction and action, the district's philosophy of educational and instructional goals and objectives.
- Assesses the accomplishments of students on a regular basis and provides progress reports as required.
- Takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Maintains accurate, complete, and correct records as required by law, district policy, and administrative regulation.
- Assists the administration in implementing all policies and rules governing student life and conduct.
- Develops reasonable rules of classroom behavior and procedures and maintains order in the classroom in a fair and just manner.
- Makes provisions for being available to students and parents for education-related purposes outside the instructional day when required or requested under reasonable terms.

- Plans and supervises purposeful assignments for teacher aide(s) and volunteer(s) and evaluates their job performance cooperatively with department heads.
- Strives to maintain and improve professional competence.
- Attends staff meetings and serves on staff committees as required.
- Performs related duties as required.

## QUALIFICATIONS

Requires Bachelor's degree and valid South Carolina teaching certificate (or alternative) for the appropriate teaching level and subject matters.

## PHYSICAL DEMANDS

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- Use strength to lift items needed to perform the functions of the job.
- Sit, stand and walk for required periods of time.
- Speak and hear.
- Use close vision, color vision, peripheral vision and depth perception along with the ability to focus vision.
- Communicate effectively in English, using proper grammar and vocabulary. American Sign Language or Braille may also be considered as acceptable forms of communication.
- Reach with hands and arms and use hands and fingers to handle objects and operate tools, technology equipment, computers, and/or controls.

# WORKPLACE EXPECTATIONS

- Work effectively with and respond to diverse cultures or backgrounds.
- Demonstrate professionalism and appropriate judgment in behavior, speech, and dress in a neat, clean and professional manner for the assignment and work setting.

- Have regular and punctual attendance.
- Follow all District policies, work procedures, and reasonable requests by the proper authorities.

Job Type: Full-time

Pay: \$40,000.00 - \$60,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Retirement plan
- Vision insurance

Physical Setting:

• Charter school

Schedule:

• Monday to Friday

License/Certification:

• Teaching Certification (Required)

Work Location: In person

# **High School Math Teacher**

# JOB PURPOSE

Performs specialized work in instructing and directing the activities of students in assigned class to provide a well-organized, smoothly functioning classroom environment. Reports to the assigned school principal.

## **ESSENTIAL JOB FUNCTIONS**

Meets and instructs assigned classes in the locations and at the times designated.

Plans a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students.

Creates a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students.

Prepares for classes assigned and shows written evidence of preparation upon request of immediate superior.

Encourages students to set and maintain standards of classroom behavior.

Guides the learning process toward the achievement of curriculum goals, and in harmony with the goals, establishes clear objectives for all lessons, units, and projects to communicate these objectives to students.

Employs a variety of instructional techniques and instructional media, consistent with the physical limitations of the location provided and the needs and capabilities of the individuals or student groups involved.

Strives to implement, by instruction and action, the district's philosophy of educational and instructional goals and objectives.

Assesses the accomplishments of students on a regular basis and provides progress reports as required.

Diagnoses the learning disabilities of students on a regular basis, seeking the assistance of district specialists as required.

Takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities.

Maintains accurate, complete, and correct records as required by law, district policy, and administrative regulation.

Assists the administration in implementing all policies and rules governing student life and conduct.

Develops reasonable rules of classroom behavior and procedures and maintains order in the classroom in a fair and just manner.

Makes provisions for being available to students and parents for education-related purposes outside the instructional day when required or requested under reasonable terms.

Plans and supervises purposeful assignments for teacher aide(s) and volunteer(s) and evaluates their job performance cooperatively with department heads.

Strives to maintain and improve professional competence.

Attends staff meetings and serves on staff committees as required.

Performs related duties as required.

### PHYSICAL DEMANDS

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- Speak and hear.
- Use close vision, color vision, peripheral vision and depth perception along with the ability to focus vision.
- Communicate effectively in English, using proper grammar and vocabulary. American Sign Language or Braille may also be considered as acceptable forms of communication.
- Reach with hands and arms and use hands and fingers to handle objects and operate tools, technology equipment, computers, and/or controls.

### WORKPLACE EXPECTATIONS

- Work effectively with and respond to diverse cultures or backgrounds.
- Demonstrate professionalism and appropriate judgment in behavior, speech, and dress in a neat, clean and professional manner for the assignment and work setting.
- Have regular and punctual attendance.
- Follow all District policies, work procedures, and reasonable requests by the proper authorities.

Job Type: Full-time

Pay: \$40,000.00 - \$60,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

Physical Setting:

Charter school

Schedule:

• Monday to Friday

License/Certification:

• Teaching Certification (Required)

Work Location: In person

# **High School Social Studies**

# JOB PURPOSE

Performs specialized work in instructing and directing the activities of students in assigned class to provide a well-organized, smoothly functioning classroom environment. Reports to the assigned school principal.

## **ESSENTIAL JOB FUNCTIONS**

Meets and instructs assigned classes in the locations and at the times designated.

Plans a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students.

Creates a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students.

Prepares for classes assigned and shows written evidence of preparation upon request of immediate superior.

Encourages students to set and maintain standards of classroom behavior.

Guides the learning process toward the achievement of curriculum goals, and in harmony with the goals, establishes clear objectives for all lessons, units, and projects to communicate these objectives to students.

Employs a variety of instructional techniques and instructional media, consistent with the physical limitations of the location provided and the needs and capabilities of the individuals or student groups involved.

Strives to implement, by instruction and action, the district's philosophy of educational and instructional goals and objectives.

Assesses the accomplishments of students on a regular basis and provides progress reports as required.

Takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities.

Maintains accurate, complete, and correct records as required by law, district policy, and administrative regulation.

Assists the administration in implementing all policies and rules governing student life and conduct.

Develops reasonable rules of classroom behavior and procedures and maintains order in the classroom in a fair and just manner.

Makes provisions for being available to students and parents for education-related purposes outside the instructional day when required or requested under reasonable terms.

Plans and supervises purposeful assignments for teacher aide(s) and volunteer(s) and evaluates their job performance cooperatively with department heads.

Strives to maintain and improve professional competence.

Attends staff meetings and serves on staff committees as required.

Performs related duties as required.

### PHYSICAL DEMANDS

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- Communicate effectively in English, using proper grammar and vocabulary. American Sign Language or Braille may also be considered as acceptable forms of communication.
- Reach with hands and arms and use hands and fingers to handle objects and operate tools, technology equipment, computers, and/or controls.

## WORKPLACE EXPECTATIONS

- Work effectively with and respond to diverse cultures or backgrounds.
- Demonstrate professionalism and appropriate judgment in behavior, speech, and dress in a neat, clean and professional manner for the assignment and work setting.
- Have regular and punctual attendance.
- Follow all District policies, work procedures, and reasonable requests by the proper authorities.

Job Type: Full-time

Pay: \$40,000.00 - \$60,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Professional development assistance
- Retirement plan
- Vision insurance

Physical Setting:

Charter school

Schedule:

• Monday to Friday

License/Certification:

• Teaching Certification (Required)

Work Location: In person

# Special Education Teacher (7th-12 Multi Cat Self Contained)

Clear Dot Charter School is currently seeking a Special Education Teacher (7th-12th certified multi-cat self-contained)!

## WHAT WE OFFER

Clear Dot Charter School is committed to building a school culture where there is respect and cooperation among students, adults, and families. Applicants should be open to a dynamic, collaborative teacher-driven school where teachers have the freedom to design curriculum aligned with SC Standards and the Global-Competency Framework. We offer competitive pay and benefits including a 401(k) match. Additional earning opportunities such as after school tutoring and summer school are also available to our staff.

### WHO WE HIRE

Clear Dot Charter School endeavors to attract passionate, highly qualified educators. Instructional personnel are required to hold a valid South Carolina teacher's certificate or certificate appropriate to the job assignment.

### JOIN OUR TEAM

At Clear Dot Charter School, we strive to cultivate a teaching faculty representative of the diverse community we serve. Each employee of Clear Dot plays an integral role in our school family. We believe in shared ownership of our school and its success, as well as the academic achievement of every student. Each staff member strives to create an equitable, vibrant, and rigorous learning community. We have teachers who have come to us through industry, as well as followed traditional paths into teaching.

### If you are an educator who is/can:

- Passionate and creative
- Collaborative
- Student centered

- Embrace diversity and inclusion
- Foster learning and growth
- Believes in and honors all students
- Monitor Students as they arrive
- Prepare work/activities to use during the day
- Assist with arrival and breakfast
- Assist students with morning jobs and routines
- Provide one-to-one and small-group direct student instruction on IEP goals
- Monitor students during transition
- Monitor and assist students doing independent work
- Develop specialized instructional plans to ensure adequate progress toward mastery of IEP Goals
- Provide whole-group instruction for Science, Social Studies and Life Skills
- Assist with feeding tubes (as needed) and feeding needs (as needed)
- Record/date all data in data books to track goal progress
- Assist students with packing and exiting for dismissal
- Provide differentiated instruction based on the needs of individual students
- Create data-collection sheets for individualized IEP goals and track IEP goal-progress data
- Adjust instructional practices and pacing based on assessment data
- Supervise students during arrival, dismissal, transitions, inclusion and during small-group and one-on-one instruction
- Communicate with parents, paras and general education teachers
- Complete quarterly student progress reports
- Write IEP's and related required paperwork
- Hold and lead IEP Meetings in compliance with SDE timelines
- Ensure the IEP document is followed with fidelity
- Manage para by providing performance feedback in areas of instruction and classroom procedures
- Train para on curriculum use, classroom-management, data collection, filing system as needed
- Assist with arrival and dismissal
- Assist with student toileting/changing (as needed)
- Ensure students are assisted with safely navigating the school environment
- Plan, schedule, and monitor student inclusion opportunities
- Provide coverage for lunch and restroom breaks for partner para
- Attend on-going professional development
- Attend SPED, leadership and school meetings as needed
- Provide transition instruction for students in middle school (career and life skills)

Job Type: Full-time

Pay: \$40,000.00 - \$65,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

Schedule:

• Monday to Friday

License/Certification:

• Teaching Certification (Required)

Work Location: In person

# **Special Education Teacher (K-2 Self Contained)**

Clear Dot Charter School is currently seeking a Special Education Teacher (K-2nd Self-Contained) for the 2025-2026 school year!

## WHAT WE OFFER

Clear Dot Charter School is committed to building a school culture where there is respect and cooperation among students, adults, and families. Applicants should be open to a dynamic, collaborative teacher-driven school where teachers have the freedom to design curriculum aligned with SC Standards and the Global-Competency Framework. We offer competitive pay and benefits including a 401(k) match. Additional earning opportunities such as after school tutoring and summer school are also available to our staff.

### WHO WE HIRE

Clear Dot Charter School endeavors to attract passionate, highly qualified educators. Instructional personnel are required to hold a valid South Carolina teacher's certificate or certificate appropriate to the job assignment.

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### If you are an educator who is/can:

- Passionate and creative
- Collaborative
- Student centered
- Embrace diversity and inclusion
- Foster learning and growth

- Believes in and honors all students
- Monitor Students as they arrive
- Prepare work/activities to use during the day
- Assist with arrival and breakfast
- Assist students with morning jobs and routines
- Provide one-to-one and small-group direct student instruction on IEP goals
- Monitor students during transition
- Monitor and assist students doing independent work
- Develop specialized instructional plans to ensure adequate progress toward mastery of IEP Goals
- Provide whole-group instruction for Science, Social Studies and Life Skills
- Assist with feeding tubes (as needed) and feeding needs (as needed)
- Record/date all data in data books to track goal progress
- Assist students with packing and exiting for dismissal
- Provide differentiated instruction based on the needs of individual students
- Create data-collection sheets for individualized IEP goals and track IEP goal-progress data
- Adjust instructional practices and pacing based on assessment data
- Supervise students during arrival, dismissal, transitions, inclusion and during small-group and one-on-one instruction
- Communicate with parents, paras and general education teachers
- Complete quarterly student progress reports
- Write IEP's and related required paperwork
- Hold and lead IEP Meetings in compliance with SDE timelines
- Ensure the IEP document is followed with fidelity
- Manage para by providing performance feedback in areas of instruction and classroom procedures
- Train para on curriculum use, classroom-management, data collection, filing system as needed
- Assist with arrival and dismissal
- Assist with student toileting/changing (as needed)
- Ensure students are assisted with safely navigating the school environment
- Plan, schedule, and monitor student inclusion opportunities
- Provide coverage for lunch and restroom breaks for partner para
- Attend on-going professional development
- Attend SPED, leadership and school meetings as needed

Job Type: Full-time

Pay: \$40,000.00 - \$65,000.00 per year

Benefits:

- 401(k)
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Retirement plan
- Vision insurance

Physical Setting:

• Charter school

Schedule:

• Monday to Friday

Ability to commute/relocate:

• Columbia, SC 29201: Reliably commute or planning to relocate before starting work (Required)

License/Certification:

• Teaching Certification (Required)

Work Location: In person

# Spanish Teacher

# Job description

Clear Dot Charter School is currently seeking a Spanish Teacher!

# WHAT WE OFFER

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## WHO WE HIRE

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If you are an educator who is/can:

- Passionate and creative
- Collaborative
- Student centered
- Embrace diversity and inclusion

- Foster learning and growth
- Believes in and honors all students

Job Type: Full-time

Pay: \$40,000.00 - \$65,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Retirement plan
- Vision insurance

Schedule:

• Monday to Friday

License/Certification:

• Teaching Certification (Required)

Work Location: In person

### -Guidance Counselor

We are looking for a charming and enthusiastic Guidance Counselor to join our team. The ideal candidate for this position has excellent communication skills, strong attention to detail and an understanding of various learning styles.

### WHAT WE OFFER

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earning opportunities such as after school tutoring and summer school are also available to our staff.

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Clear Dot Charter School endeavors to attract passionate, highly qualified educators. Instructional personnel are required to hold a valid South Carolina teacher's certificate or certificate appropriate to the job assignment.

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If you are an educator who is/can:

- Passionate and creative
- Collaborative
- Student centered
- Embrace diversity and inclusion
- Foster learning and growth
- Believes in and honors all students

Job Type: Full-time

Pay: \$40,000.00 - \$65,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off

- Professional development assistance
- Retirement plan
- Vision insurance

Schedule:

• Monday to Friday

License/Certification:

• Teaching Certification (Required)

Ability to Relocate:

• Columbia, SC 29201: Relocate before starting work (Required)

Work Location: In person

### **Qualifications:**

• South Carolina Teacher License School Counselor

### **Responsibilities:**

- Implements all corporation policies as they relate to the student/parent concerns
- Counsel individuals and small groups of students toward social and emotional growth
- Coordinates counseling services with outside agencies
- Guide students through the development of educational and career plans
- Assists students in evaluating their skills in order to help them determine what they need to do next to achieve their goals
- Provides assistance with organizing-coordinating College and Career Events
- Maintains confidentiality in all matters pertaining to student academic records
- Participates in and assists with the intervention/crisis team process
- Attendance at any required meetings
- Creates and delivers Classroom Guidance activities such as organization skills, note taking, calculating GPA, keeping track of credits, and others as needed.
- Performs other duties assigned by principal

### Summary

As a Guidance Counselor, you will be instrumental in supporting students' academic and personal development. Reporting to the school administration, your core responsibilities will include individual and group counseling, behavior management, and communication with students and families. Additionally, your skills in conflict management and academic advising will be vital in fostering a positive school environment and addressing the diverse needs of the student population. Join our team to make a meaningful impact in students' lives.

Job Type: Full-time

Pay: \$40,000.00 - \$75,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Retirement plan
- Vision insurance

Physical Setting:

• Charter school

Schedule:

• Monday to Friday

License/Certification:

• Guidance Counselor Certification (Required)

Work Location: In person

# **Reading Coach**

Clear Dot Charter School is currently seeking a Reading Coach!

The Reading Coach, while working with the administration team, will mentor and support K-11 teachers by providing ongoing literacy-related professional development in the major areas of reading and instructional assessments; modeling effective evidence-based instructional practices; assisting in analyzing student performance data for differentiated instruction and interventions; and supporting the implementation of school-wide reading initiatives.

### WHAT WE OFFER

Clear Dot Charter School is committed to building a school culture where there is respect and cooperation among students, adults, and families. Applicants should be open to a dynamic, collaborative teacher-driven school where teachers have the freedom to design curriculum aligned with SC Standards and the Global Competency Framework. We offer competitive pay and benefits including a 401(k) match. Additional earning opportunities such as after school tutoring and summer school are also available to our staff.

## WHO WE HIRE

Clear Dot Charter School endeavors to attract passionate, highly qualified educators. Instructional personnel are required to hold a valid South Carolina teacher's certificate or certificate appropriate to the job assignment.

## JOIN OUR TEAM

At Clear Dot Charter School, we strive to cultivate a teaching faculty representative of the diverse community we serve. Each employee of Clear Dot plays an integral role in our school family. We believe in shared ownership of our school and its success, as well as the academic achievement of every student. Each staff member strives to create an equitable, vibrant, and rigorous learning community. We have teachers who have come to us through industry, as well as followed traditional paths into teaching. If you are an educator who is/can:

- Passionate and creative
- Collaborative
- Student centered
- Embrace diversity and inclusion
- Foster learning and growth
- Believes in and honors all students

Job Type: Full-time

Pay: \$40,000.00 - \$65,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Retirement plan
- Vision insurance

Schedule:

• Monday to Friday

License/Certification:

• Teaching Certification (Required)

Ability to Relocate:

• Columbia, SC 29201: Relocate before starting work (Required)

Work Location: In person

Click here to apply!

# **Arts Teacher (Dance or Music)**

Clear Dot is currently taking applications for a dynamic ARTS TEACHER (dance OR music)!

Terms of Employment: 190 Days, Full-time

Reports to: Principal

## **Essential Duties:**

- Create a positive educational climate for all students.
- Take all necessary and reasonable precautions to protect students and create a safe learning environment.
- Foster and maintain effective communication with parents and/or guardians to support student performance and progress.
- Plan, prepare, and create lesson plans that are reflective of Global Competency curriculum and SC state standards.
- Provide quality instruction based on established curriculum and state standards.
- Establish and communicate clear objectives for all learning activities.
- Implement differentiated instruction and/or instructional strategies that are reflective of best practices.
- Assign and grade class work, homework, tests, and assignments as appropriate.
- Maintain accurate, complete, and correct records as required by law, school policies, and administrative regulations.
- Collaborate in grade level teams to discuss student work, share best practices, and ensure student mastery of standards.
- Use relevant technology to support instruction.
- Participate in ongoing training sessions and professional development as required.
- Assist administration in implementing and upholding all policies and/or rules governing student life, conduct, and behavior in a fair and just manner.
- Take all necessary precautions to properly care for all property, equipment, materials, and facilities.
- Supervise instructional aides and volunteers as assigned.
- Follow all Board and school policies, work procedures, and reasonable requests by proper authorities.
- Perform other related duties as required.

**Professionalism:** Demonstrate professionalism and appropriate judgment in behavior and speech.

Dress in a neat, clean and professional manner for the assignment/work setting.

Maintain regular and punctual attendance.

Present a positive image of Clear Dot Charter School at all times.

Job Type: Full-time

Pay: \$35,500.00 - \$55,000.00 per year

Benefits:

- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Retirement plan
- Vision insurance

Schedule:

• Monday to Friday

License/Certification:

• Teaching Certificate (Preferred)

Ability to Relocate:

• Columbia, SC: Relocate before starting work (Required)

Work Location: In person

Click here to apply!