



## Job Description: Music Teachers

Ashley River Classical Academy (ARCA) is hiring its founding faculty to teach its students when it opens in Charleston, SC in August 2025. ARCA is a tuition-free, public, classical charter school. It is part of the [Barney Charter School Initiative](#) of Hillsdale College, a network of classical charter schools united by curriculum and purpose. ARCA will initially open K-5 and grow to K-12 by adding one grade level each year. ARCA is now accepting applications from new and experienced educators for all positions.

Each faculty member is a professional who is esteemed and supported by a faculty of colleagues striving for excellence. The faculty is entrusted with practical implementation of the mission of ARCA: **Our mission is to train the minds and hearts of our students through a content-rich classical education in the liberal arts and sciences, with a focus on fostering moral character and civic virtue.**

Lower School (K-5) Music Teachers teach the history, theory, and appreciation of music across grades K-5. Lower School Music Teachers are also exemplars of Ashley River Classical Academy's Virtues and actively seek to develop an appreciation for beauty and a strong moral character in students.

### Primary duties and responsibilities include:

- Planning and teaching content-rich, engaging lessons, primarily using the pedagogical techniques of direct instruction and Socratic discussion
- Communicating frequently and consistently with parents about students' behavioral and academic progress as well as events in the classroom
- Continuously improving instruction and content knowledge through coaching, professional development, and independent study
- Fostering a sense of joy and wonder in the classroom and beyond
- Maintaining high expectations for both academics and behavior through a commitment to schoolwide policies and procedures and the classical model

### Qualities and characteristics of a successful Lower School (K-5) Teacher:

- Bachelor's degree or above in Music Education or a related area of study from a fully accredited college or university
- Certification and competency in music education, K-12
- Familiarity with best practices in pedagogy
- Knowledge of the classical model of education
- High moral character



- Thoughtfulness and a love of learning

#### Salary and Benefits

- Competitive salary commensurate with experience and expertise
- Benefits include health, dental, and vision insurance, and retirement

If interested, send a cover letter, a resume and a list of references to Head of School, Alexandria Spry at [careers@ashleyriverclassical.org](mailto:careers@ashleyriverclassical.org).